

**REGULAR MEETING**  
**WAUKESHA BOARD OF EDUCATION**  
**August 9, 2006**

The regular meeting of the Waukesha Board of Education was held on August 9, 2006 at 7:00 p.m. in the board room of the Lindholm Building, 222 Maple Avenue, Waukesha, WI. President William Baumgart called the meeting to order with the following in attendance:

Board Members:

William Baumgart	Patricia Madden
Barbara Brzenk	Patrick McCaffery
Joseph Como	Kurt O'Bryan
Frank Finman	Daniel Warren (excused)
Ellen Langill	

Administrators:

Robert Buchholtz  
James Haessly  
Heidi Laabs  
Paul Roberts  
David Schmidt

**I. General Business**

- A. Roll call/pledge: Roll call and the pledge to the U.S. flag were conducted.
- B. Verification of meeting posting: K. Runte verified the posting of the meeting agenda/ mailing to the media.
- C. Bright Lights: None
- D. Recognitions: Superintendent Schmidt introduced two new administrators; Paul Mielke, South High School Assistant Principal; and Dana Monogue, Horning Middle School Principal.
- E. Report by student representatives: None
- F. Opportunity for citizens to speak: President Baumgart invited those who wished to speak to the board to come forward. No one requested to speak.
- G. Minute approval: Minutes presented for approval were:
- ▶ July 12, 2006 Regular Board Meeting
  - ▶ July 12, 2006 Executive Session
  - ▶ July 18, 2006 Special Meeting/Enrollment Management Report
  - ▶ July 26, 2006 Public Hearing/2006-07 Budget
- E. Langill moved to approve minutes as presented. Seconded by F. Finman. Motion carried 8-0 by roll call vote.*

H. Communications:

Superintendent:

- ▶ A letter from Arthur Hopkins of the Optimist Club was received thanking the district's three middle schools for participation in the Oratorical Contest this past year.
- ▶ Pleasant Hill parent Michele Kahler e-mailed her questions and concerns regarding recent enrollment management discussions about Pleasant Hill and Hillcrest.
- ▶ Carol Pugh sent a letter expressing her concerns about the issue of potential changes for Pleasant Hill and Hillcrest schools.
- ▶ Mr. Jody Manes corresponded via e-mail requesting information about the status of Haertel Field and opposing any future sale of this property.
- ▶ A letter was recently received from UPAF thanking district staff for help with the 2006 Employee Giving Campaign.
- ▶ Steve Edlund sent an e-mail in response to an anonymous letter recently distributed at a swim meet at South High School, stating that he does not condone this action and has no knowledge about the situation.
- ▶ Dave Sternig of the Classic 8 Conference sent congratulations to the baseball teams at West and North who were named sportsmanship winners for the 2006 season.
- ▶ Nicholas Burczyk faxed two letters expressing some of his thoughts regarding the mayor and a request for a more aggressive enforcement of the laws in our community concerning drugs and gang activities.

Board President:

- ▶ Carol Pugh also sent a letter to the board relaying her concerns about the issue of potential changes for Pleasant Hill and Hillcrest schools.
- ▶ Miscellaneous information from WASB and other organizations is included in the correspondence.

I. CESA #1 Report: None

J. Safety Committee Report: President Baumgart provided an update of Safety Committee business.

## II. Consent Agenda

P. Madden presented the Consent Agenda for approval.

*P. Madden moved to approve the Consent Agenda as amended. Seconded by B. Brzenk. Motion carried 8-0 by roll call vote.*

A. Finance Committee

1. General disbursements
  - a. Accounts payable \$ 1,507,044.35
2. July 2006 payroll 3,343,253.89
3. Student activities
  - a. North 33,499.56
  - b. South 33,107.47
  - c. West 33,072.11

B. Human Resources Committee

1. Resignations:

- ▶ Amy Anhold, West special education teacher, requests to be released from her contract effective immediately.
- ▶ Maureen Kasdorf, West English teacher, requests to be released from her contract effective immediately.
- ▶ Jason Kosanke, South math teacher, requests to be released from his contract effective immediately.
- ▶ Kate Kubacki, West special education teacher, requests to be released from her contract effective immediately.
- ▶ Jennifer Re, Hadfield early childhood teacher, requests to be released from her contract effective immediately.
- ▶ Scott Sacharski, South math teacher, requests to be released from his contract effective immediately.
- ▶ Martha Smilanich, Blair kindergarten teacher, requests to be released from her contract effective immediately.
- ▶ Michael Zens, music teacher, requests to be released from his contract effective immediately.

2. Retirements:

- ▶ Marybeth Raff, West English teacher, requests to retire effective at the end of the 2006-07 school year.

3. Leaves of Absence: None

4. Full-time Contracts:

- ▶ Jeni Campos Bilingual Kgn./White Rock ... BA, 6
- ▶ Christina Diener Special Ed/South ... MA, 10
- ▶ Brian Carter Band Director/SV,Butler,South ... MA+15, 13 (replacing)
- ▶ Mary DeMaggio
- ▶ Marc Johannes Tech Ed/West ... BA+30, 9
- ▶ Diana Lowenthal-Lambert Special Ed/Heyer ... BA+15, 6
- ▶ Cynthia Wanie Reading Specialist/Heyer ... MA, 11
- ▶ Sarah E. Weber

- Science/ North  
... BA, 7
- ▶ Silvia Gutierrez-Hoem  
Bilingual/White Rock  
... BA, 7

- Bilingual Kgn./Hadfield  
... BA, 6
- ▶ Andrew Yep  
Math/South  
... BA, 6

Part-time Contracts:

- ▶ John Heim  
Art/Harvey Philip  
... 34% of BA, 7
- ▶ Phyllis Gilmore  
Music/Blair  
... 42% of BA, 15
- ▶ Susan Googins  
Title I/Whittier  
... 50% of BA+30, 9
- ▶ Mary Houseman  
School Psychologist  
... 55% of MA+30, 17
- ▶ Mary Krahn  
SAPAR,Soph/Jr. Program  
... 40% of BA, 7
- ▶ Karen Krebs  
School Social Worker  
... 80% of MA+15, 8
- ▶ Linda Skillings  
School Psychologist  
... 55% of MA+15, 13
- ▶ Tiffany Snyder  
German/Central  
... 83% of MA+15, 13

- C. Public Gifts to the Schools
  - 1. Project Change Alternative Recovery Charter School

D. Expulsion Panel Action: None

**III. Superintendent's Report:** Superintendent Schmidt reported on Waukesha Education Foundation activities, including scholarship awards and the Celebration of Excellence event scheduled for November 5 at South High School. He reported on the upcoming board work session on charter schools, the Summer Academy, and upcoming board discussions/decisions relating to Enrollment Management Part A and B recommendations.

**IV. Legislative Committee**

- Frank Finman, Chair
- A. Action Items: None
  - B. Information Items: None
  - C. Discussion Items: None

**V. Technology Committee**

- William Baumgart, Chair
- A. Action Items: None
  - B. Information Items: None
  - C. Discussion Items: None

**VI. Finance & Facilities Committee**

- Reported by Kurt O'Bryan
- A. Action Items:
    1. Approval of 2006-07 budget subject to modifications to be made in October
    2. Approval of 2006-07 operational, capital projects, and community services tax levy subject to modifications to be made in October
    3. Approval of 2006-07 debt service tax levy subject to modifications to be made in October
- K. O'Bryan reported that these agenda items relate to approval of the preliminary budget, the proposed tax levy, and the proposed tax rate.

The projected 2006-07 budget for all funds including the interfund transfer to the special education fund amounts to \$163,810,473. The portion of the budget relating to operational expenses amounts to \$129,045,442. This represents a budget increase of \$4,596,162, or 3.8% over the prior year.

The estimated district levy and tax rate based upon an EAV increase of 8.0% is \$71,985,904 and \$7.79,

respectively. The levy is expected to increase by \$5,417,612, resulting in a one cent increase in the tax rate from \$7.78 to \$7.79.

Based upon this supporting information, separate motions related to the approval of the preliminary budget were offered.

*K. O'Bryan moved to approve the 2006-07 district budget in the amount of \$163,810,473 in accordance with the DPI recommended format for budget approval which is attached to the executive summary, subject to modifications to be made in October. Seconded by P. Madden. Motion carried 8-0 by roll call vote.*

*K. O'Bryan moved to approve the district's tax levy for operational purposes, including the capital expansion fund and the community services tax levy, in the amount of \$67,965,460 subject to modifications to be made in October. Seconded by B. Brzenk. Motion carried 8-0 by roll call vote.*

*K. O'Bryan moved to approve the district's tax levy for long-term indebtedness in the amount of \$4,020,444. Seconded by J. Como. Motion carried 8-0 by roll call vote.*

4. Approval of a resolution authorizing and providing for the issuance of \$26,500,000 tax and revenue anticipation promissory notes, series 2006; providing for the form and contents of said obligations; fixing the rate(s) of interest thereon; and providing for the sale of said obligations: K. O'Bryan reported that the purpose of the tax revenue anticipation promissory note borrow is to provide the cash necessary to meet the operational needs of the district for the 2006-07 school year prior to the receipt of general state aid and tax levy dollars. Last year, the district borrowed \$26.1 million for this purpose. Results of bids received related to interest costs for this borrow were distributed to the board. R. Buchholtz provided an overview of these bid results, noting that Stifel, Nicolaus & Co., Inc. received the bid award with the lowest rate of 3.64%. Following brief discussion and requests for clarification, a motion for approval was made.

*K. O'Bryan moved that the board of education approve the presented resolution authorizing and providing for the issuance of \$26.5 million tax and revenue anticipation promissory notes, series 2006; providing for the form and contents of said obligations; fixing the rate(s) of interest thereon; and providing for the sale of said obligations. Seconded by E. Langill. Motion carried 8-0 by roll call vote.*

5. Approval of a resolution authorizing the borrowing of not to exceed \$15,670,000; and providing for the issuance of taxable general obligation promissory notes: K. O'Bryan reported that effective with the completion of the current school year, the district, including all other units of local government across the nation, will be required to quantify a liability for Post Employment Benefits (OPEB) for all retirement benefits owed to public employees other than pension benefits. This liability is quantified on an accrual basis and will be included in audited financial statements from this year forward. For Wisconsin school districts, one strategy that is emerging is pre-funding the OPEB liability with general obligation promissory notes through creation of a special purpose trust. Waukesha established such a trust in June of this year. The purpose of this resolution is to authorize the district to secure funding for the payment of the OPEB benefits, including the future purchase of one or more collateralized debt obligations by the trust and the execution of certain documents by the school district. The resolution authorizes the borrowing of \$15.67 million, under revenue limits, but the timing of the borrow will occur in the near future and be determined by the rates in the market place. The proceeds of the borrow and interest revenue will accumulate within the trust and be used to pay the cost of the borrow with no projected financial impact on the district's instructional programs. Board questions and comments were discussed and responded to by administration.

*K. O'Bryan moved that the board of education approve the resolution as submitted authorizing the borrowing of not to exceed \$15,670,000; and providing for the issuance of taxable general obligation promissory notes. Seconded by J. Como. Motion carried 8-0 by roll call vote.*

#### B. Information Items:

1. Presentation of architectural master planning studies of district property on Oakdale Road, Merrill Hills Road, and the possible renovation of Meadowbrook Elementary School: K. O'Bryan reported that the Enrollment Management Committee presented Part B of its report, which addressed the potential need for

school closings and the consideration for disposal of any district excess property, along with the administrative recommendations related to the report. The property issue was deferred to the Finance & Facilities Committee for review and consideration. To assist the committee with its evaluation of these properties, the administration has secured the services of Eppstein Uhen Architects to provide master site planning studies for the Oakdale, Merrill Hills and Meadowbrook sites. It is intended to discuss and consider approval of these recommendations at the September committee meeting.

C. Discussion Items: None

## **VII. Curriculum & Instruction Committee**

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Barbara Brzenk, Chair

A. Action Items: None

B. Information Items: None

C. Discussion Items: None

## **VIII. Human Resources Committee**

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Patricia Madden, Chair

A. Action Items:

1. Approval of pre-employment physical carrier for the 2006-07 school year: P. Madden reported that the district received a quote from Medical Associates Health Services, which is the administrative organization for Medical Associates, and the cost they have quoted will be \$36 for pre-employment physicals, which includes history and physical and TB test.

*P. Madden moved to approve the extension of the current agreement with Medical Associates for pre-employment physicals. Seconded by B. Brzenk. Motion carried 8-0 by roll call vote.*

B. Information Items:

1. Report on Emergency Nursing Services for 2005-06 and Health and Nursing Services Report: P. Madden reported on the committee's annual review of these reports, as required by state Administrative Rules PI8.01(2)(g).
2. Report on Enrollment Management Committee discussion and action at the Human Resources Committee level: P. Madden reported that the committee heard recommendations from the administration relative to Part A of the Enrollment Management Report. The recommendations pertain to the growing student enrollment in the western corridor that was first presented to the board in January and again at subsequent meetings. Contained in the report were several options, including redistricting and possible new construction to Meadowbrook. Approval was given to the administration to gather public input on the recommendation and in October, report to the committee on any input received.

C. Discussion Items: None

## **IX. Policy Committee**

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Joseph Como, Chair

A. Action Items:

1. Approval of New Policy #5141.7 – School Wellness Policy: J. Como reported that the district formed a School Wellness Committee as required by law, which was comprised of one elementary principal, one high school assistant principal, the district's physical education chairperson, a representative from Sodexo food services, and a school nurse. The committee drafted a policy, which had several revisions prior the final recommendation. By federal law, this policy needs to be in place by September 1, 2006.

*J. Como moved to approve the new Policy #5141.7 – School Wellness. Seconded by P. Madden. Motion carried 9-0 by roll call vote.*

B. Information Items: None

C. Discussion Items: None

## **X. Other Business**

Adjournment: *J. Como moved to adjourn to executive session per Wisconsin statutes 19.85(1)(c) to discuss bargaining strategies. Seconded by K. O'Bryan. Motion carried 8-0 by roll call vote.*

Time: 8:40 p.m.

Patricia Madden, Clerk  
Kathy Runte, Secretary  
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