

**REGULAR MEETING
WAUKESHA BOARD OF EDUCATION
January 10, 2007**

The regular meeting of the Waukesha Board of Education was held on January 10, 2007 at 7:00 p.m. in the board room of the Lindholm Building, 222 Maple Avenue, Waukesha, WI. President William Baumgart called the meeting to order with the following in attendance:

Board Members:

William Baumgart	Patricia Madden
Barbara Brzenk (excused)	Patrick McCaffery
Joseph Como	Kurt O'Bryan
Frank Finman	Daniel Warren (excused)
Ellen Langill	

Administrators:

Robert Buchholtz
James Haessly
Heidi Laabs
Paul Roberts
David Schmidt

I. General Business

- A. Roll call/pledge: Roll call and the pledge to the U.S. flag were conducted.
- B. Verification of meeting posting: K. Runte verified the posting of the meeting agenda/ mailing to the media.
- C. Bright Lights: AFS program and student highlights were presented by program leader Renee Ramirez.
- D. Recognitions: Jack Martin, Service Building custodial/maintenance employee was recognized as the December employee of the month. Board President Bill Baumgart recognized retiring Executive Directors Bob Buchholtz and Paul Roberts for their years of service with the district.
- E. Report by student representatives: Student representative(s) highlighted activities and events of North High School.
- F. Opportunity for citizens to speak: President Baumgart invited those who wished to speak to the board to come forward.
- ▶ Jessie Mireles, S25 W26850 Winnebago Way, Waukesha, spoke regarding the La Casa Charter School proposal.
 - ▶ Jill Bloom, Cty. Hwy. E, Mukwonago, spoke regarding the La Casa Charter School proposal.
 - ▶ Miranda Spindt, S40 W31338 John's Way, Waukesha, spoke regarding the La Casa Charter School proposal.
 - ▶ Lourdes Castillo, 10501 W. Greenwood Terrace, Milwaukee, spoke regarding the La Casa Charter School proposal.
 - ▶ Anselmo Villarreal, 410 Arcadian Avenue, Waukesha, spoke regarding the La Casa Charter School proposal.
 - ▶ Janet Bashirian, 10415 W. Wisconsin Avenue, Wauwatosa, spoke regarding the La Casa Charter School proposal.
- G. Minute approval: Minutes presented for approval were:
- ▶ December 13, 2006 Executive Session
 - ▶ December 13, 2006 Regular Board Meeting
 - ▶ December 19, 2006 Executive Session
- F. Finman moved to approve the minutes as presented. Seconded by J. Como. Motion carried 7-0 by roll call vote.*
- H. Communications:
- Superintendent:
- ▶ Orchestra teacher Carl Welle wrote regarding upcoming budget reductions and requested that the elementary band and orchestra programs not be cut.
 - ▶ Kristy Armstrong sent an e-mail concerning the future of Pleasant Hill and the possibility of any boundary changes between Elmbrook and Waukesha school districts.

- ▶ Pleasant Hill parent Beth Steffes expressed her concerns about the future of Pleasant Hill and her support for merging Pleasant Hill and Hillcrest.

Board President:

- ▶ A letter from WASB was received regarding the upcoming convention's recognition of Mark Hansen as Principal of the Year.
- ▶ Miscellaneous information from WASB and other organizations is included in the correspondence.

I. CESA #1 Report: None

J. Safety Committee Report: President Baumgart provided an update of Safety Committee business.

K. Approval of La Casa de Esperanza Charter School: Reports from the Curriculum & Instruction and Finance & Facilities committees were provided to give background on their committee's discussions and action over the past several months. E. Langill reported that following several presentations by La Casa, the Curriculum & Instruction Committee voted to approve the academic program for La Casa. K. O'Bryan, reporting the discussion and action of the Finance & Facilities Committee, reviewed the financial aspects of this request. Based on the committee's concerns with exceeding the \$1,945 per student funding recommendation, the committee voted that no district funding be directed toward the program.

Board member discussion included support for the program, but concern with funding a new initiative when the district is faced with program and service reductions.

J. Como moved that, based on the action taken by the Curriculum & Instruction Committee and by the Finance & Facilities Committee, the board of education deny the request of La Casa de Esperanza to establish a charter school. Seconded by K. O'Bryan. Motion carried by roll call vote with six yes votes (F. Finman, J. Como, K. O'Bryan, E. Langill, P. Madden, D. Warren); one no vote (P. McCaffery).

II. **Consent Agenda**

P. Madden presented the Consent Agenda for approval.

P. Madden moved to approve the Consent Agenda as amended. Seconded by J. Como. Motion carried 7-0 by roll call vote.

A. Finance Committee

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|--------------------------|-----------------|
| 1. General disbursements | |
| a. Accounts payable | \$ 2,130,967.42 |
| 2. December 2006 payroll | 8,839,634.26 |
| 3. Student activities | |
| a. North | 65,320.53 |
| b. South | 55,359.83 |
| c. West | 94,742.99 |

B. Human Resources Committee

1. Retirements:

- ▶ James Doepke, North band director, requests to retire effective at the end of the 2006-07 school year.
- ▶ Robert Goswitz, Horning at-risk teacher, requests to retire effective at the end of the 2006-07 school year.
- ▶ Mary Petrie, Heyer first grade teacher, requests to retire effective at the end of the 2006-07 school year.

2. Leaves of Absence: None

3. Full-time Contract:

- ▶ John Janecek
Math/South
... BA, 6

Part-time Contract:

- ▶ Jenna McIntryre
Read 180 Support Teacher/Saratoga
... 25% of BA, 6
- ▶ Renee Witkowski
SAGE Reading & Math/Saratoga
... 50% of BA+30,8

C. Public Gifts to the Schools:

1. Bethesda Elementary School
2. Central Middle School
3. Prairie Elementary School

D. Expulsion Panel Action

III. Superintendent's Report: D. Schmidt reported on the process of program and service reductions; the list of reductions will be completed and published at the end of the week; parent and community forums, as well as staff forums, have been scheduled. This information will be posted on the district's website.

IV. Technology Committee

William Baumgart, Chair

- A. Action Items: None
- B. Information Items: None
- C. Discussion Items: None

V. Finance & Facilities Committee

Reported by Kurt O'Bryan

A. Action Items:

1. Approval of a resolution providing for appointment of a successor trustee established for the purpose of providing for the payment of post-employment benefits: K. O'Bryan reported that in May, the board established the payment of post-employment benefits. As a result of the retirement of Robert Buchholtz from his position as Director of Business Services, a successor trustee for the Trust must be appointed. *K. O'Bryan moved that Erik Kass be appointed as the successor trustee to be effective January 19, 2007 upon the retirement of Mr. Buchholtz and the submission of his resignation as trustee of the Trust. Seconded by P. Madden. Motion carried 7-0 by roll call vote.*

B. Information Items:

1. Report on the presentation of the district's 2005-06 financial audit by Clifton Gunderson LLP: K. O'Bryan reported that this item has been deferred to the February meeting.

C. Discussion Items: None

V. Curriculum & Instruction Committee

Reported by Ellen Langill

A. Action Items:

1. Approval of novels for English/Language Arts 7: E. Langill presented three novels for approval. These novels are recommended for Language Arts 7 classes and will provide students an understanding of the difficulties and problems that are faced in other cultures. The novels presented are Local News by Gary Soto, Warriors Don't Cry by Melba Patillo Beals, and Red Scarf Girl by Jili Jiang. *E. Langill moved approval and purchase of the novels presented. Seconded by J. Como. Motion carried 7-0 by roll call vote.*

- B. Information Items: None
- C. Discussion Items: None

VII. Human Resources Committee

Patricia Madden, Chair

- A. Action Items: None
- B. Information Items:
- C. Discussion Items: None

VIII. Policy Committee

Joseph Como, Chair

A. Action Items:

1. Approval of revisions to Policies in the #3000 Series: J. Como reported on the review of the #3000 series and recommended changes to a number of policies. Revisions brought forward are for the following policies: #3100, #3130, #3240G, #3250G, #3270G, #3275G, #3280G, #3291.1, and #3400.
J. Como moved to approve the revisions to the policies in the #3000 series as presented. Seconded by E. Langill. Motion carried 7-0 by roll call vote.
2. Approval of revisions to Policy #3451-District Investment Policy: J. Como reported that the revisions were made in response to action taken by the Finance & Facilities Committee relating to the Post Employment Benefits Trust. The revisions reflect the investment of trust proceeds in collateralized debt obligations, or other investment securities as may be permissible for funds of the district.
J. Como moved to approve the revisions to Policy #3451-District Investment Policy as presented. Seconded by P. McCaffery. Motion carried 7-0 by roll call vote.
3. Approval of revisions to Policy #5127-Graduation: J. Como reported that the revisions were made in response to action taken by the Curriculum & Instruction Committee in November, which approved changes to the Physical Education Scope and Sequence. The revision in the policy reflects that the required 1.5 physical education credit for graduation be met over the course of three years and will add flexibility in course selection and scheduling for high school students.
J. Como moved to approve the revisions to Policy #5127-Graduation as presented. Seconded by F. Finman. Motion carried 7-0 by roll call vote.
4. Approval of revisions to Policy #5131G-Guidelines to Student Rights and Responsibilities and Policy #6150G-Guidelines for Technology Acceptable Use: J. Como reported that the revisions to the policies are related and are presented together, addressing use of technology/student behavior. It gives students warning by reference in these policies that using technology of any kind for hazing, bullying, threatening, or spreading stories that substantially interferes with the operation of schools will be considered a violation of the policy.
J. Como moved to approve the revisions to Policy #5131G-Guidelines to Student Rights and Responsibilities and Policy #6150G-Guidelines for Technology Acceptable Use as presented. Seconded by E. Langill. Motion carried by roll call vote with six yes votes (J. Como, K. O'Bryan, E. Langill, P. McCaffery, P. Madden, W. Baumgart); one no votes (F. Finman).

B. Information Items: None

C. Discussion Items:

1. Revisions to Policy #3541.4-Use of School-Owned or Leased Vehicles or Personal Vehicles by Staff, Students or Volunteers: J. Como reported that the change relates to the ages of people driving district vehicles and the use of municipal gas supplies to save on fuel costs. This is a first reading and approval will be requested in February.

VIII. Legislative Committee

Frank Finman, Chair

A. Action Items: None

B. Information Items:

1. F. Finman briefly reported on the Legislator Breakfast scheduled for Friday, February 2 and noted that the focus of the session will charter schools. The meeting will be held at Harvey Philip.

C. Discussion Items: None

X. Other Business

Adjournment: 9:07 p.m.

Patricia Madden, Clerk
Kathy Runte, Secretary

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